

Study Plan

Degree : Bachelor

Faculty : College of Business Administration

Hrs : 134

Semester : 341

Dept : Human Resources Management

Plan : Major

Edition : 2

Gender : Both

Major : HRM Human Resources Management

Council Session :

Deanship Session :

Faculty Session :

Dept Session :

Council Date :

Deanship Date :

Faculty Date :

Dept Date :

Group Type : 1 إجبارية 1

Group Type : 1 إجبارية 1

| First | | | | | | | |
|--------------|---------------------------------|----|---|---|---|------------|-----------|
| Code | Course Name | HR | G | L | H | Requisites | Yrl |
| IC 101 | Introduction of Islamic Culture | 2 | | | | - | - |
| CT 140 | Information Technology Skills | 3 | | | | - | - |
| MATH142 | Mathematics - I | 3 | | | | - | - |
| NAJM 161 | Grammar | 2 | | | | - | - |
| NAJM 162 | Reading | 2 | | | | - | - |
| NAJM 163 | Writing | 2 | | | | - | - |
| Total | | | | | | | 14 |

| Second | | | | | | | |
|--------------|---------------------------------------|----|---|---|---|--|-----------|
| Code | Course Name | HR | G | L | H | Requisites | Yrl |
| CI 140 | LEARNING & THINKING & RESEARCH SKILLS | 3 | | | | - | - |
| MATH143 | Mathematics- II | 3 | | | | MATH142 - / P | - |
| COMM 140 | Communication Skills | 2 | | | | - | - |
| NAJM 165 | Listening & Speaking | 2 | | | | NAJM 161 - / P | - |
| NAJM 166 | Reading in Business | 2 | | | | NAJM 161 - / P NAJM 162 - / P | - |
| NAJM 167 | Technical Writing in Business | 2 | | | | NAJM 161 - / P NAJM 162 - / P NAJM 163 - / P | - |
| Total | | | | | | | 14 |

| Third | | | | | | | |
|---------|------------------------------------|----|---|---|---|--|-----|
| Code | Course Name | HR | G | L | H | Requisites | Yrl |
| ECON101 | Principles of Microeconomics | 3 | | | | NAJM 165 - / P NAJM 166 - / P NAJM 167 - / P | - |
| IC 102 | The Islam and Society Building | 2 | | | | - | - |
| ACCT103 | Principles of Financial Accounting | 3 | | | | NAJM 165 - / P NAJM 166 - / P NAJM 167 - / P | - |
| MGT 110 | Business Statistics - I | 3 | | | | - | - |
| MGT 201 | Introduction to Business | 3 | | | | NAJM 165 - / P NAJM 166 - / P | - |

| Third | | | | | | | |
|--------------|---|----|---|---|---|----------------|-----------|
| Code | Course Name | HR | G | L | H | Requisites | Yrl |
| | | | | | | NAJM 167 - / P | - |
| HRM 201 | concepts and terminologies in business administration | 3 | | | | - | - |
| Total | | | | | | | 17 |

| Forth | | | | | | | |
|--------------|-------------------------------------|----|---|---|---|-------------------------------|-----------|
| Code | Course Name | HR | G | L | H | Requisites | Yrl |
| ECON102 | Principles of Macroeconomics | 3 | | | | ECON101 - / P | - |
| ACCT104 | Principles of Managerial Accounting | 3 | | | | ACCT103 - / P | - |
| MGT 113 | Business Statistics ? II | 3 | | | | MGT 110 - / P | - |
| MKT 201 | Principles of Marketing | 3 | | | | MGT 201 - / P | - |
| MIS 201 | Management Information Systems | 3 | | | | CT 140 - / P MGT 201 - / P | - |
| HRM 223 | Human Resource Management | 3 | | | | MGT 201 - / P | - |
| Total | | | | | | | 18 |

| Fifth | | | | | | | |
|--------------|---------------------------------|----|---|---|---|---------------|-----------|
| Code | Course Name | HR | G | L | H | Requisites | Yrl |
| ARAB101 | Language Skills | 2 | | | | - | - |
| FIN 211 | Principles of Corporate Finance | 3 | | | | ACCT103 - / P | - |
| MGT 212 | Prediction of Business | 3 | | | | MGT 113 - / P | - |
| MGT 215 | Legal Environment of Business | 3 | | | | MGT 201 - / P | - |
| MGT 231 | Management Science | 3 | | | | MGT 201 - / P | - |
| HRM 221 | Organizational Behavior | 3 | | | | MGT 201 - / P | - |
| Total | | | | | | | 17 |

| Sixth | | | | | | | |
|---------|--|----|---|---|---|---------------|-----|
| Code | Course Name | HR | G | L | H | Requisites | Yrl |
| IC 103 | The Foundation Of the Economic System in Islam | 2 | | | | - | - |
| MGT 300 | Fundamentals of Management | 3 | | | | MGT 201 - / P | - |
| HRM 302 | Group Behavior in Organization | 3 | | | | HRM 221 - / P | - |
| HRM 303 | Organizational Structure & | 3 | | | | HRM 221 - / P | - |

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Major : HRM Human Resources Management

Council Session :

Deanship Session :

Faculty Session :

Dept Session :

Council Date :

Deanship Date :

Faculty Date :

Dept Date :

Category :

Group Type : 1 إجبارية

Group Type : 1 إختيارية (6)

| Sixth | | | | | | |
|---------|---------------------------------------|----|---|---|---|---------------|
| Code | Course Name | HR | G | L | H | Yrl |
| | Design | | | | | HRM 223 - / P |
| HRM 305 | Human Resource Planning & Development | 3 | | | | HRM 223 - / P |
| HRM 311 | Business Ethics | 3 | | | | MGT 201 - / P |
| Total | | | | | | 17 |

| Code | Course Name | HR | G | L | H | Requits | Yrl |
|---------|---|----|---|---|---|--------------------------------|-----|
| HRM 401 | Training & Development | 3 | | | | HRM 302 - / P | - |
| HRM 402 | Career and Competency Management | 3 | | | | HRM 223 - / P HRM 310 - / P | - |
| HRM 403 | Organizational Changes & Development | 3 | | | | HRM 223 - / P HRM 303 - / P | - |
| HRM 404 | Occupational Health and Safety Management | 3 | | | | - | - |
| HRM 405 | Electronic Human Resources Management | 3 | | | | CT 140 - / P HRM 223 - / P | - |
| Total | | | | | | | 15 |

| Seventh | | | | | | |
|----------|---|----|---|---|---|--|
| Code | Course Name | HR | G | L | H | Yrl |
| ARAB103 | Arabic Editing | 2 | | | | - |
| MGT 308 | Leadership and Change | 3 | | | | - |
| HRM 391- | Summer Training | 3 | | | | - |
| HRM 307 | Industrial Relations | 3 | | | | HRM 223 - / P |
| HRM 308 | International Human Resource Management | 3 | | | | HRM 223 - / P |
| HRM 496 | Graduate Project ? I | 1 | | | | HRM 221 - / P HRM 223 - / P HRM 302 - / P MGT 300 - / P |
| MKT 305 | International Business Administration | 3 | | | | MKT 201 - / P |
| Total | | | | | | 18 |

| Eighth | | | | | | |
|---------|--|----|---|---|---|---------------|
| Code | Course Name | HR | G | L | H | Yrl |
| IC 104 | Foundations of the political system in Islam | 2 | | | | - |
| MGT 320 | Operations Management | 3 | | | | MGT 231 - / P |
| MGT 491 | Strategic Management | 3 | | | | MKT 201 - / P |
| HRM 310 | Performance and Compensation Management | 3 | | | | HRM 223 - / P |
| HRM 497 | Graduate Project ? II | 2 | | | | HRM 496 - / P |
| Total | | | | | | 13 |